October/November 2022

The official publication of the National Auctioneers Association

THE CHAMPIONS ISSUE

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Planning for the future

hope this column finds you and your family doing well! One of the biggest jobs in front of an NAA Board Member has nothing to do with what's happening now—it's planning for the future. All of us serving have an obligation to look at what's coming for our industry and association and make decisions today to position the NAA as best we can.

Your Board just wrapped up two days in Oklahoma City doing just that—planning for the future. Our CEO took us all through exercises designed to get us thinking about what's coming, the Cornerstone Committees all brought ideas for programs and changes. We had some in depth conversations about how NAA can best serve our profession and about how our association is structured and who our members are. This process will continue throughout the coming months, and I expect we'll see some big announcements before the end of the year. At the same time, we also looked at some more short term projects, which we'll be talking more about very soon.

In the meantime, there's a lot going on in NAA. If you haven't yet, I'd encourage you to take a look at the upcoming schedule of Community Conversations. Our Community Cornerstone Committee hosts conversations for different groups throughout the year, and you'll definitely find one for you.

Remember, as an auctioneer the best thing you can invest in is YOU and your team! The better you make you and your team, the better your company will do. Get involved with your association and its education. Involvement pays big dividends in personal growth.

Speaking of that, have you been meaning to take AMM Next? Do you need to complete your USPAP update? Are you a contract auctioneer looking to up your game? We've got virtual classes throughout the Fall to address all those needs, so take a look at the schedule at auctioneers.org/designationacademy.

And of course, we'll be back in Las Vegas in December for Designation Academy, with three highlights for you: If you're in Real Estate, you can't miss the annual Real Estate Workshop (Dec. 8). New this year is the Benefit Auction Workshop (Dec. 8), with a days' worth of deep dive education. There's one more new event at Designation Academy this year: a free day for volunteers to say, we appreciate you!! Your Board came up with a great idea last year: the Volunteer Appreciation Workshop, for those who have volunteered with NAA in the last three years—spoken at an event, served on a committee, ambassadors, etc. I'm inviting you to spend the day with us absolutely free to hear Ben Whiting, a highenergy corporate speaker and magician, on creating a limitless culture. You'll also receive quality hands-on time with Ben during a full day of education and skillbuilding, again, completely free!

It's been a whirlwind of a few months as President, and the best part is being able to serve the industry and the association I love! �



Sherman Hostetter, Jr., CAI, AARE, BAS, CES, GPPA NAA President

Sherman Hostetter is the President and CEO of Hostetter Auctioneers. He is a past president of the Auction Marketing Institute, past president of the Pennsylvania Auctioneers Association, a Board member for the National Auctioneers Foundation, two-time Board member for the NAA, and past instructor for the Accredited Auctioneer Real Estate designation. He is also a 2015 inductee into the NAA Hall of Fame.



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Don't just look at it from a business owners' perspectivetry to look at it as a user as well, because if you can put yourself in the shoes of a user, you'll be able to make the content users want to see more often.

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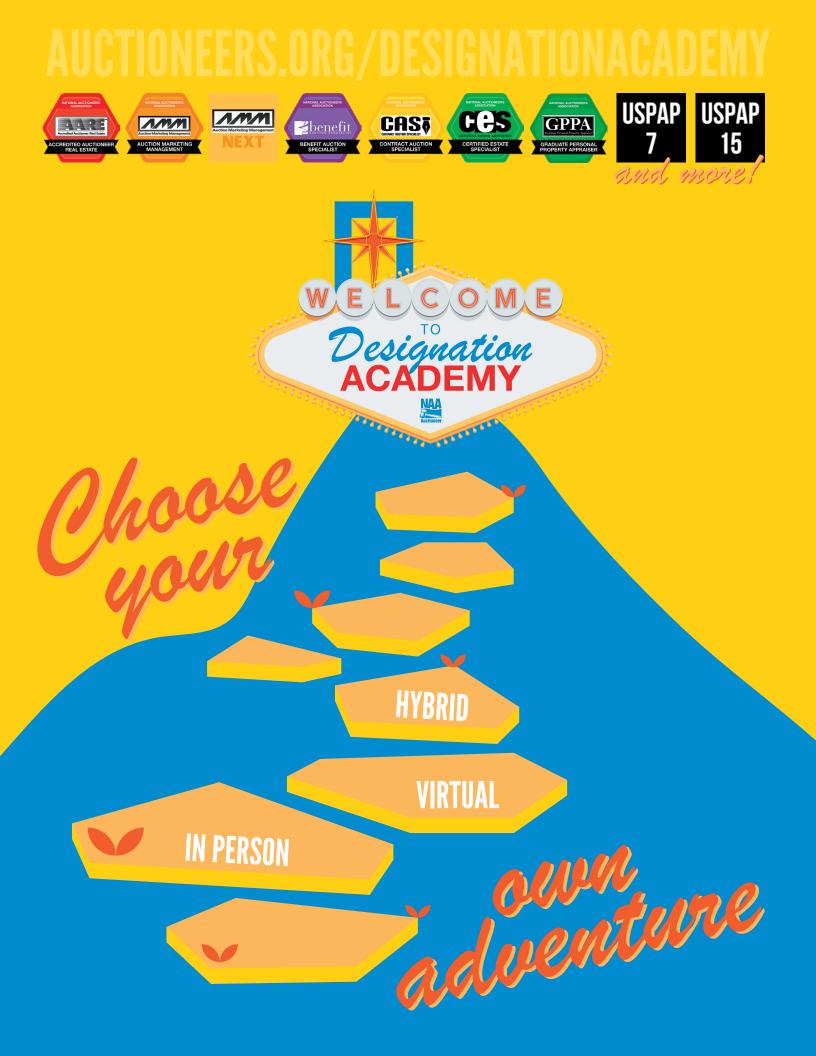
Micah Brookshear, Slamdot

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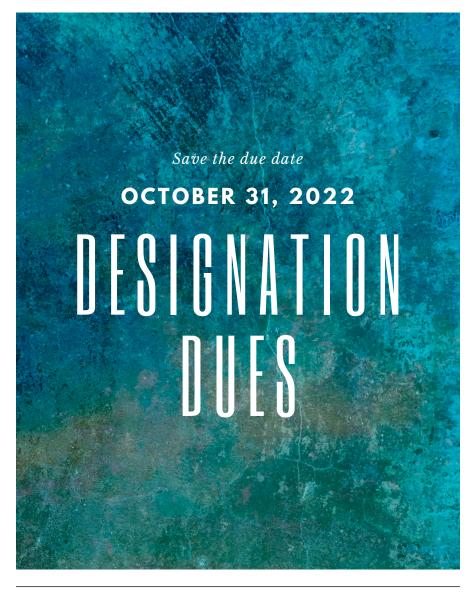
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National Auctioneers Association



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DEADLINE FEBRUARY 17, 2023



Your Association at Work

CAI Next coming up next March!

March 2016 was the last time the CAI Next program was held in Bloomington, Indiana, during CAI week. And, after 2 years of COVID-induced postponement, we are *finally* hosting CAI Next again March 29-31, 2023!

"We're back!! We are past the pandemic and ready for CAI Next," said Mike Fisher, CAI, AARE, AMM, BAS, CES, GPPA. "We are so excited to be able meet again in Bloomington and offer some great content by fantastic presenters. This is the perfect time to come together with likeminded CAI professionals, share ideas and touch on the latest topics in the industry. We hope to make this long-awaited experience something special, so mark your calendars now. I look forward to seeing you at IU for fun, fellowship, and great learning opportunities."



CAI Next is offered *only* to current CAI designation holders and only every 5 years—or seven in this case. Join us and reunite with your elite CAI community. You'll walk away with advanced insights, invaluable networking, and encourage current CAI students and new graduates on their own CAI journeys!

"

This is the perfect time to come together with likeminded CAI professionals, share ideas and touch on the latest topics in the industry. I look forward to seeing you at IU for fun, fellowship, and great learning opportunities.

Mike Fisher, CAI, AARE, AMM, BAS, CES, GPPA Co-chair of CAI Next Committee

"

Foundation scholarships are changing

If you've never received an education scholarship from the Foundation, the process to apply just got easier.

In the past, applicants have applied for scholarships to a specific NAA education event (Conference & Show, designations, Benefit Auction Summit, etc.) during the open application period.

Now, you can choose to apply for any NAA educational scholarship from the Foundation at any time.

Scholarships have also been opened up to include all educational opportunities, online events and classes.

Fill out the scholarship form now at auctioneersfoundation.org.

Conference & Show 2023 hotel open soon

We're starting to open events a lot earlier here at the NAA. So, if you're planning to go to Oklahoma City for Conference & Show in 2023, you'll be able to book your hotel very soon! Keep an eye on our communications for more information.



FREE NAA VOLUNTEER EVENT auctioneers.org/designationacademy



Eligibility: Volunteered in the last three years, or have three years volunteering completed

8 AUCTIONEERS.ORG









REAL ESTATE WORKSHOP Sellers of the Future: Discovering Tomorrow's Real Estate Economy and Marketing

Join this one-day, hybrid workshop on Friday, Dec. 9, 2022, at Designation Academy in Las Vegas, or virtually, and set yourself up for increased real estate success! With a new format this year, you'll dive DEEP into a handful of topics with a few instructors and walk away with advanced real estate auction training that will move the needle in your auction business.

Who should attend?

Established real estate auction entrepreneurs and professionals who are looking to learn from and network with other top tier real estate auction pros

BENEFIT AUCTION WORKSHOP

BENEFIT AUCTION WORKSHOP Marketing your business, growing your profitability and high-end sales

Join this one-day, hybrid workshop on Thursday, Dec. 8, 2022 virtually, or at Designation Academy in Las Vegas, and set yourself up for increased benefit auction success! With a new format for our workshop events this year, you'll dive DEEP into a handful of topics with a few instructors and walk away with advanced benefit auction training that will move the needle in your auction business.

Who should attend?

Advanced benefit auction professionals with fundraising experience who are looking to enhance their profitability



Take advantage of this special deal for current BAS and AARE designation holders...

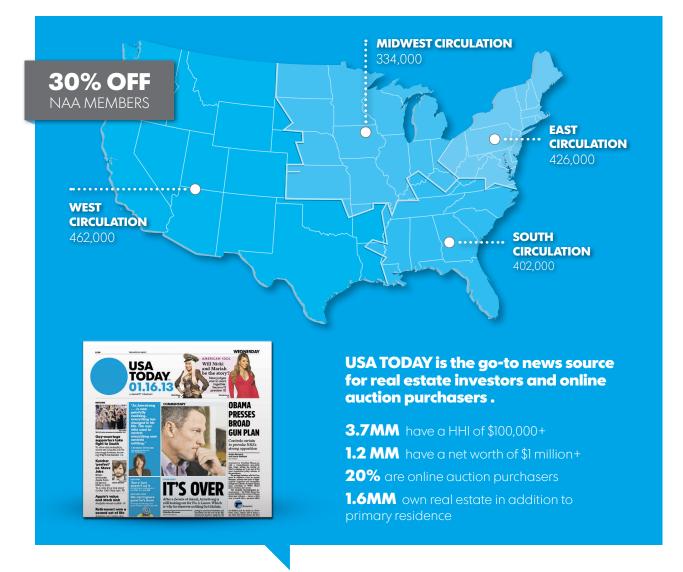
Go to auctioneers.org/dabundle

- **1. Register for the Volunteer Appreciation Workshop (Dec. 4)**
- 2. Register for the Real Estate Workshop (Dec. 9) OR the Benefit Auction Workshop (Dec. 8)
- 3. Audit BAS (Dec. 5-7) or AARE (Dec. 6-8) for FREE



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Sources: 2012 Mendelsohn Affluent Survey, adults 18 or older, HHI \$100,000 or more; September 2012 ABC Publisher's Statement (print copies only)



State Watch

Alabama

The AAA hosted its Annual Convention & Contests in Orange Beach, Alabama, on Aug. 28-29, 2022. The convention speakers included the AAA Board, Terri Walker, CAI, AMM, CES, Willie Baker, CAI, AMM, and Noah Galloway. Attendees from multiple state traveled to be a part of all of the fun.

Election Results

- President: Chip Pearce, AARE, ATS, CES, GPPA
- Vice-President: DeWayne McClendon
- Treasurer: Damon Folmar
- Directors: Kevin Brooks, Dewey Jacobs, CAI, AARE, and Daniel Culps, CAI
- Chairman of the Board: Justin Fisher, ATS, CES, GPPA

Ringman Contest Results

- First Runner Up: Tony Wisely, CAI, BAS
- Reserve Champion: Justin Godwin
- Champion: DeWayne McClendon

Kentucky

The Kentucky Auctioneers Association held the Battle of the Bluegrass on Aug. 20.

Competition Results

Open Bid Calling

- Champion: David Whitaker
- Reserve Champion: Joshua Houston
- 3rd place: Billy Peyton
- 4th place: Angie Meier
- 5th place: John Beechy

Youth Contest

- Champion: Sonny Jensen
- Reserve Champion: Levi Meier

Ringman Contest

- Champion: Melissa Falls
- Reserve Champion: Levi Meier



Rookie Contest Results

- First Runner Up: Darren Pert
- Reserve Champion: Steve Summers
- Champion: Tyler Bell

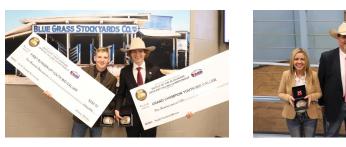
Grand Champion Contest

- First Runner Up: DeWayne McClendon
- Reserve Champion: Kevin Brooks
- Champion: Jason Walker











Texas

The Texas Auctioneers Association (TAA) has announced that Stacy Fox, Springtown, Texas, has been selected as their executive director, effective Sept. 1.

"We are excited to have Stacy on board. She brings a lot of experience, as well as skills and

knowledge about association management, conventions, trade shows and educational programming. She brings enthusiasm to the position and we look forward to the leadership she will provide," stated Troy Robinett, TAA president.

Fox, who is owns her own consulting business, specializes in educational and convention events. She also plans and executes virtual meetings, webinars and



related public relations and sponsorship revenue.

She previously spent 14 years with the Texas Southwestern Cattle Raisers Association (TSCRA) in Fort Worth. She developed and continued the TSCRA Ranching 101 program, which initially featured over 50

hours of programming annually and more than 400 participants. Under her direction, that grew to include over 20 hands-on educational events, live demonstrations and field days per year, and 50 grass roots member event with more than 2,000 attendees, while securing sponsorship revenue of over \$100,000 annually. In addition, she executed the TSCRA Convention, which annually drew 4,000+ in attendance, 250 trade show exhibitors and approximately 40 speakers.

Mississippi



The Mississippi Auctioneers Association hosted their Auctioneer Championship May 21 in Brooklyn, Mississippi, at a Live Auction at Jeff Martin Auctioneers.

Competition Results

- Champion: Henry Redmond
- 1st Runner up: Joey McCann
- 2nd Runner Up: Johnny Wright







Kurt Bachman Attorney and licensed auctioneer from LaGrange, Indiana

Business Practices Terms and conditions

Question: Is it important, and worth the time and expense, to formally establish good written terms and conditions for an auction?

Pes, it is extremely important to establish good written the terms and conditions for an auction sale, and to have those terms and conditions reduced to writing and agreed to by sellers and bidders prior thereto. An example of why this is so important follows. There was a recent case before the United States District Court for the Northern District of Indiana that highlights how important these terms and conditions can be and why they are necessary. (Mazur v. ZMC Auto Sales, Inc., N.D. Ind. August 18, 2022).

Here are some of the facts. There was an online auction where an individual used someone else's account to purchase a Porsche. The buyer made the payment for the Porsche and took possession of it. The buyer, however, refused to sign the bill of sale. It appears that there were no formal written terms and conditions governing the auction agreed to by either the seller or the buyer prior to the auction--there was no reference to any in the decision. Afterwards, a dispute arose about the payment of sales tax and the delivery of the title. The buyer understood that he would have to pay sales tax but did not want to pay it immediately. The dispute escalated until the buyer filed a lawsuit. The complaint alleged six claims: (1) violation of the Civil Crime Victims Act, (2) Conversion, (3) Breach of Contract, (4) Promissory Estoppel, (5) Unjust Enrichment, and (6) Fraud in the Inducement. For the purposes of this article, we will focus on the breach of contract claim.

The Court outlined the basic elements required to establish a claim for breach of contract claim. It stated: "A breach of contract claim has three critical elements. There must be a contract, it must be breached, and there must be damages suffered." The Court also pointed out the requirements for a contract under Indiana law. It stated: "[t]he basic requirements for a contract are offer, acceptance, consideration, and a meeting of the minds between the contracting parties on all essential elements or terms of the transaction." The term meeting of the minds refers to an understanding or mutual agreement between two or more parties and their understanding of that agreement. A meeting of the minds occurs when both parties actually assent to the essential terms of a contract.

To the surprise of the parties (it seems from reading the decision) the Court found that there was no meeting of the minds. The Court found that there was no agreement to the timing of title delivery or payment of the sale taxes and fees. Since there was

T & C



no meeting of the minds on important terms, the Court found that there was no contract. If there is no contract, the plaintiff cannot claim for breach of contract. So, the Court ruled in favor of the owner and seller of the Porsche.

Auctioneers should have carefully prepared terms and conditions to make sure essential terms are established. If there were carefully prepared terms and conditions that specified what fees were to be paid, when the sales taxes must be paid, and when the title to the vehicle would be delivered, then this dispute would likely have been resolved years ago. The auction took place on December 15, 2016. The Court recently rendered its decision in this case in August of 2022. This dispute was essentially over the payment of a small amount of money as sales tax. It took close to six years to resolve. The terms and conditions should be clear and cover the essential terms.

In conclusion, auctioneers should work with a licensed auction law attorney to prepare explicit terms and conditions for an auction, have them reduced to writing, and make sure they are agreed to by the seller in the auction contract and by the buyer in the bidder registration agreement prior to calling for bids. Good terms and conditions are important to establish a contract, will minimize risk to the auctioneer, and help reduce the likelihood of costly litigation. \diamondsuit

Kurt R. Bachman and Beers Mallers Backs & Salin, LLP appreciate the opportunity to review and answer legal questions that will be of interest to Auctioneers. The answers to these questions are designed to provide information of general interest to the public and are not intended to offer legal advice about specific situations or problems. Kurt R. Bachman and Beers Mallers Backs & Salin, LLP do not intend to create an attorney-client relationship by offering this information, and anyone's review of the information shall not be deemed to create such a relationship. You should consult a lawyer if you have a legal matter requiring attention.

Kurt R. Bachman and Beers Mallers Backs & Salin, LLP also advise that any information you send to Auctioneer shall not be deemed secure or confidential. Please visit one of our offices to ensure complete confidentiality.

Contact Kurt Bachman: (260) 463-4949 krbachman@beersmallers.com

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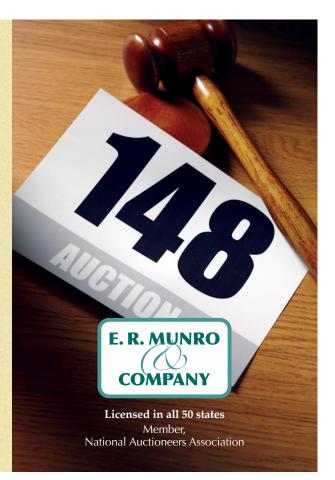
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CHANTEL KIMBALL

How long have you been competing in IAC?

This year was my ninth time competing in the IAC. I started competing in 2010 in Greensboro, North Carolina. I missed a few years due to ankle surgeries and the births of my two sons.

Why did you enter this year?

I went almost a year and a half without doing a live auction during the pandemic. I hit the stage for my first event in August of 2021 and it reignited my passion for interacting with a live audience and working with clients. The last time I competed was in 2019, so I knew it would be a good opportunity for me to prepare and come back this year.

What has competing done for your career/networking?

Competing has introduced me to some incredible people. Special moments are shared while competing together and those friendships continue to grow each year.

What would you say to someone thinking about competing for the first or 10th time?

I've never looked back at a contest and thought, "I wish I wouldn't have competed." Every year that I competed, I walked away with a valuable lesson. Some aspect of my performance needed to improve and competing illuminated that for me. More importantly, with each year of competition, I have gained new insight and wonderful friends.

Why is the IAC important to the auction industry?

I believe the IAC is important to the auction industry because it not only highlights the live auctioneer, but it also gives a basis in which auctioneers can measure themselves amongst their peers. Like athletes, competition breeds performance. The IAC creates an environment that encourages auctioneers to showcase their talents in addition to making those around them better.

What are you most excited to do as champion and be NAA ambassador?

I am excited about multiple things. Getting to attend the NAA orientation and check out the Oklahoma City Conference & Show venue in August was an awesome start. On that trip, I had multiple opportunities to meet new people and talk to them about the auction industry and the NAA. As I spoke about in the IAC interview, I am excited to continue to diversify and bring new members to the NAA. I hope to visit local elementary schools to inspire and educate students about the auction industry and their potential futures as auctioneers. I also look forward to working with St. Jude Children's Research Center, experiencing the IAC from a different view point, hosting the 2023 IAC with Jerick Miller and having the opportunity to be a mentor to others for years to come.



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How long have you been competing in IAC? 7 years

Why did you enter this year?

I entered this year for the same reason I have always entered—the camaraderie with fellow contestants, the nerves and adrenaline, and the determination to improve my craft.

What has competing done for your career/networking?

It has been good for me personally, professionally, and financially. I have made great friends, gotten better at handling my nerves and emotions, and I have gotten jobs thanks to fellow competitors and judges.

What would you say to someone thinking about competing for the first or 10th time?

Do it! If you are willing to step away from your comfort zone and compete you will be rewarded. I would also say to call or text me— I'll help in any way I can!

Why is the IAC important to the auction industry?

It's important to showcase what we do as auctioneers. This is a wonderful platform. Through IAC Live! and other media outlets we can promote our industry to the world, showcasing that some of the most expensive items on the planet are sold at auction! And they're sold to the highest bidder with true price discovery through competitive bidding.

What are you most excited to do as champion and be NAA ambassador?

Representing the auction industry in a new way. I'm so grateful for all the opportunities this business has given me, and in a small way I can give in return. "For to whom much is given, much will be required." Luke 12:48 KJV

830 International Auctioneer Championship National Auctioneers Association San Diego, CA July 29, 2022 Champion Month Diables

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CHAMPHON

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JESSE GARBER



How long have you been competing in IJAC?

This year was my first year.

Why did you enter this year?

It gave me a chance to network with some of the best auctioneers our industry has to offer, as well as a platform to showcase my talents not only to the auction industry but to the world. A big thank you to the NAA for giving me this incredible opportunity. I am very grateful to the NAA for giving all of us competitors that opportunity.

What has competing done for your career/networking?

It gave me a chance to meet and create relationships with some of the brightest minds in our industry, which leads me to learning from them. That in return potentially sets myself up for a lifetime of success.

What would you say to someone thinking about competing for the first time or the 10th time?

Do it. While we all compete to ultimately win, I would tell you that the people I met, the relationships I was able to create, and the friends I made was the cream on the pudding. The support you feel and the little tips that not only the judges, but your friends and peers give you will make you a better auction professional for this industry we all love so much.

Why is the IJAC important for the auction industry?

It brings the auction community together and gives us a chance to network and catch up with old friends. It also gives us an opportunity to get up on that stage and compete against some of the best auctioneers in the world in front of our friends, family, and peers. The things we learn all week at Conference & Show can give us that edge out in the field when we get back to our respective companies.

What are you most excited to do as an IJAC champion and NAA ambassador?

I get to meet people and show people the NAA, which I'm so thankful for as a young auction professional starting out in the auction industry. It is such a great recourse for young auction professionals such as myself, from the education we receive to the networking we can do. I also get the opportunity to talk about our auction industry that I am so passionate about. �





BENEFIT	
AUCTION	
SUMMIT	
2022	

The Benefit Auction Summit was co-located with this year's International Auctioneers Conference & Show in San Diego, California. Attendees were able to take advantage of this one-time opportunity to experience a shared keynote speaker in Coach Micheal Burt, and wrapped up education in time to compete in or attend the International Auctioneer Championship.

Thank you to this year's Benefit Auction Summit Sponsors!

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2022 STATE LICENSING GUIDE



License Required: Yes Apprentice License Required: Yes Minimum Age: 18 for apprenticeship program; 19 for auction license School/Apprenticeship Required: Yes. Education is required for one-

year apprenticeship but not required if the apprentice serves a two-year apprenticeship. License required. **Licensure Period:** Annually, expires

Sept. 30

Continuing Education Required: Yes, six hours every odd numbered year. Licensees 65+ years are exempt. Fees: Apprentice (\$100) Exam (\$150) and License (\$200) Renewal (\$200) Bonding/Insurance Required: \$10,000 Reciprocity: AR, FL, GA, IL, IN, KY, LA, MS, NC, OH, PA, SC, TN, TX, VA, WV State Association: alabamaauctioneers.org State Real Estate Contact: arec.alabama.gov State Agency Contact: Alabama State Board of Auctioneers 2777 Zelda Rd. Montgomery, AL 36106 (334) 420-7235 auctioneer.alabama.gov auctioneers@alstateboard.com



License Required: Burroughs and municipalities may require permits; check for requirements. State Real Estate Contact: commerce.alaska. gov/web/cbpl/ professionallicensing/ realestatecommission.aspx State Agency Contact:

Corporations, Business and Professional Licensing Real Estate Commission 550 W. 7th Avenue, Ste. 1500 (907) 269-8162



License Required: Counties and municipalities may require permit, check for requirements. State Association: azauctioneers.org State Real Estate Contact: azre.gov State Agency Contact:

AZ Department of Revenue

Transaction Privilege Use Tax and Withholding Tax (602) 255-2060 Arizona State Consumer Protection Department 2005 N. Central Avenue Phoenix, AZ 85004-2926 (602) 542-5025 azag.gov/consumer



State Agency Contact:

Colorado State Consumer Protection Office 1300 Broadway Denver, CO 80203 (800) 222-4444 coloradoattorneygeneral.gov/departments/consumerprotection

License Required: Counties and municipalities may require permit, check for requirements. State Association: coauctioneers.com State Real Estate Contact: colorado.gov/dora/divisionreal-estate



License Required: Yes License Required For Online-Only Auctions: No School/Apprenticeship Required: No Licensure Period: Annually, expires June 30 Continuing Education Required: Yes, six hours annually. Exemption if 55+

years and have been licensed by Arkansas Auction License Board for 10 consecutive years. **Fees:** Exam (\$100) and License (\$100)

Bonding/Insurance Required: No, \$100 to Recovery Fund **Reciprocity:** AL, FL, GA, IL, IN, KY, LA, MS, NC, OH, PA, TN, TX, WI

State Association: arkansasauctioneers.org State Real Estate Contact: arec.arkansas.gov State Agency Contact:

Arkansas Auctioneers Licensing Board 900 W Capitol Ave. Little Rock, AR 72201 (501) 682-1156 aralb.com



License Required: Counties and municipalities may require permit; check for requirements. Bonding/Insurance Required: \$20,000 (\$30 filing fee) State Association: caauctioneers.org State Real Estate Contact: bre.ca.gov State Agency Contact: California Secretary of State Office

1500 11th Street Sacramento, CA 95814 (916) 653-6814 sos.ca.gov



License Required: State requires license to be obtained from the town where the auction Is to be held. Contact the town clerk for info on how to obtain the license. State Real Estate Contact: portal.ct.gov/DCP/License-Services-Division/All-

License-Applications/Real-Estate-Salesperson State Agency Contact:

Connecticut Department of Consumer Protection 450 Columbus Blvd., Ste. 901 Hartford, CT 06103-1840 (860) 713-6100 portal.ct.gov/DCP



State Agency Contact:

Delaware Department of Justice Carvel State Office Building 820 N. French St. Wilmington, DE 19801 (302) 577-8205 attorneygeneral.delaware.gov/fraud/cpu

License Required: State business license required for resident auctioneers. Other terms and licensure may apply to non-resident auctioneers. Counties and municipalities may require permits, check for requirements. State Real Estate Contact:

dpr.delaware.gov/boards/ realestate

DISTRI(TOF (OLVMBIA

License Required: Yes Minimum Age: 18 School/Apprenticeship Required: No Licensure Period: 1 year Continuing Education Required: No Fees: (\$740.30) Total fees Bonding/Insurance Required: No Reciprocity: No State Real Estate Contact: pearsonvue.com/dc/realestate Agency Contact: D.C. Department of Consumer & Regulatory Affairs 1100 4th Street SW Washington, DC 20024 (202) 442-4400

dcra.dc.gov/node/1438481



License Required: Yes License Required for Online-Only Auctions: Yes License Required for Charity Auction: No Minimum Age: 18 School/Apprenticeship Required: Yes (Apprentice for at least one year or completed at least 80 hours of classroom instruction.)

Licensure Period: Two years, expires November 30 of odd years.

Continuing Education Required: No

Fees: Initial Licensure by Exam – Application, exam, license & recovery fund surcharge (\$451) Bonding/Insurance Required: \$100 Recovery Fund II

Bonding/Insurance Required: \$100 Recovery Fund In escrow

Reciprocity: AL, AR, GA, IL, IN, KY, LA, MA, MS, NH, NC, OH, PA, SC, TN, TX, VA, WV, WI (\$230 fee required) State Association: floridaauctioneers.org State Real Estate Contact: myfloridalicense.com/dbpr State Agency Contact:

Florida Board of Auctioneers 2601 Blair Stone Rd. Tallahassee, FL 32399 (850) 487-1395 myfloridalicense.com/DBPR/auctioneers



License Required: Yes License Required For Online-Only Auctions: Yes Minimum Age: 18 School/Apprenticeship Required: Yes Licensure Period: Two years, expires February 28 of even years. Fees: Application

(\$200), Renewal (\$150)

Reinstatement (\$400), +\$10 processing

Continuing Education Required: Yes, 8 hours every two years.

Bonding/Insurance Required: \$150 to Recovery Fund **Reciprocity:** Commission does not maintain an official list

but looks at individual states' requirements when making a decision on reciprocity. Application required. **State Association:** georgiaauctioneers.org

State Real Estate Contact: grec.state.ga.us State Agency Contact:

Georgia Auctioneers Commission 214 State Capitol Atlanta, GA 30334 (404)424-9906 sos.ga.gov/georgia-auctioneers-commission



License Required: Counties and municipalities may require licenses; check for requirements. State Real Estate Contact: cca.hawaii.gov/reb State Agency Contact: Hawaii Department of Commerce – Consumer Affairs

King Kalakaua Building 335 Merchant St., Room 333 Honolulu, Hawaii 96813 (808) 586-2643 cca.hawaii.gov



License Required: Counties and municipalities may require permits, check for requirements. State Association: idahoauctioneers.org State Real Estate Contact: irec.idaho.gov State Agency Contact: Idaho Consumer Protection Division 700 W Jefferson, Room E205 Boise, ID 83720 (208) 334-2300 aq.idaho.gov



License Required: Yes Minimum Age: 18 School/Apprenticeship Required: No Licensure Period: Two years, expires December 31 of even years. Continuing Education Required: Yes, 12 hours every two years. Fees: Application fee (\$200), exam fees apply. Bonding/Insurance Required: N/A Reciprocity: AL, AR, FL, IN, MA, MS, OH, TN, TX, WI State Association: illinoisauctioneers.org

State Real Estate Contact: idfpr.com/DRE.asp **State Agency Contact:** IDFPR/Division of Real Estate

Illinois Auction Advisory Board 320 West Washington St., 3rd Floor Springfield, IL 62786 (888) 473-4858 idfpr.com/profs/auctioneers.asp



License Required: Yes Minimum Age: 18 School/Apprenticeship Required: Yes Licensure Period: Four years, expires Feb. 28 of even years. **Continuing Education Required: Yes,** 16 hours every four years. Fees: Exam (\$75), Application (\$35), License or Renewal (\$70) **Bonding/Insurance Required:** Payment to Recovery Fund (amount varies) and an escrow account Reciprocity: AL, AR, FL, GA, IL, KY,

NC, OH, PA, RI, SC, TN, TX, VA, WV State Association: indianaauctioneers.org State Real Estate Contact: in.gov/pla/real.htm **State Agency Contact:** Indiana Auctioneer Commission

Deanna Alexander, Director 402 W. Washington Street, Room W 072 Indianapolis, IN 46204 (317) 234-8800 pla14@pla.in.gov in.gov/pla/professions/auctioneers-home/auctioneerslicensing-information



License Required: Counties and municipalities may require permits; check for requirements. **State Association:** iowaauctioneers.org **State Real Estate Contact:** plb.iowa.gov/board/real-

estate-sales-brokers **State Agency Contact:** Iowa Consumer Protection Division Hoover State Building 1305 E. Walnut St. Des Moines, IA 50319-0106 (515) 281-5926 iowaattorneygeneral.gov/for-consumers



License Required: Certain types of auctions may require licenses. Counties and municipalities may require permits, check for requirements. **State Association:**

kansasauctioneers.com State Real Estate Contact: krec.ks.gov **State Agency Contact:** Kansas Consumer Protection Division 120 SW 10th Avenue, 2nd Floor Topeka, KS 66612-1597 (785) 296-2215 ag.ks.gov/in-your-corner-kansas



License Required: Yes **License Required For Online-Only Auctions:** Yes Minimum Age: 18 **Apprentice License** Required: Yes, licensed as apprentice for 1yr + 10 auctions + 80 hrs of

approved classroom Instruction. School/Apprenticeship Required: Applicants for apprenticeship are required to complete 12 hrs prelicense education. Licensure Period: Annually, expires June 30 Continuing Education Required: Yes, six hours annually. Fees: Exam (\$125) and License (\$125) Bonding/Insurance Required: No Bond, \$30 to **Recovery Fund** Reciprocity: AL, AR, FL, GA, IN, LA, MA, MS, NC, OH, PA, SC, TN, VA, WV, WI State Association: kentuckyauctioneers.org State Real Estate Contact: krec.ky.gov/staff.aspx **State Agency Contact:** Kentucky Board of Auctioneers-Public Protection Cabinet 500 Mero St 2NE09 Frankfurt, KY 40601 (502) 782-0722 auctioneers.ky.gov



License Required: Yes **License Required For Online-Only Auctions:** Yes, except for "eBay-style," timed online auctions. Effective Jan. 1, 2021, all online auctions will require a license in LA as long as the auction is occurring in LA or if the moveable or immovable property for sale is located in LA.

Minimum Age: 18 Apprentice License Required: No School/Apprenticeship Required: Yes, board approved auction school or apprenticeship Licensure Period: Annually, expires Dec. 31 Continuing Education Required: No Fees: License and Renewal (\$150) App (\$75) Exam (\$75) Bonding/Insurance Required: \$10,000 Reciprocity: AL, AR, FL, GA, KY, MS, NC, OH, PA, SC, TN, TX, VA, WV State Association: louisianaauctioneers.org State Real Estate Contact: Irec.gov **State Agency Contact:** Louisiana Auctioneers Licensing Board 11736 Newcastle Ave., Bldg. 2, Ste. C Baton Rouge, LA 70816 (225) 295-8420 lalb.org



License Required: Yes License Required For Online-Only Auctions: No Minimum Age: N/A School/Apprenticeship Required: No Licensure Period: Annually, expires March 31 Continuing Education Required: No Fees: Exam (\$150), App (\$50), License and Renewal (\$200) Bonding/Insurance Required: \$10,000



Lansing, MI 48933 (517) 373-1140 michigan.gov/ag

License Required:

Michigan Consumer

525 W. Ottawa Street

Protection Division

Municipalities and counties may require permits, check for requirements. State Association: FindMichiganAuctions.com State Real Estate Contact: michigan.gov/lara State Agency Contact:

MINNESOTA

License Required: Licensed by county, per sale. Check for requirements. Minimum Age: 18 Bonding/Insurance Required: Varies by county (\$1000 - \$3000) Fees: Varies by county State Association: minnesotaauctioneers.org Real Estate Contact: mn.gov/ commerce/licensees/real-estate

State Agency Contact:

Minnesota Department of Commerce 85 7th Place East, Suite 280 Saint Paul, MN 55101 (800)657-3787 mn.gov/commerce/consumers



License Required: Yes License Required For Online-Only Auctions: Yes Minimum Age: 18 School/Apprenticeship Required: Yes, graduation from approved auctioneer school Licensure Period: Two years, expires March 1 of odd years Continuing Education Required: No Fees: App (\$100), License (\$200) and Renewal (\$200)

Bonding/Insurance Required: \$10,000 Reciprocity: AL, AR, FL, GA, IL, KY, LA, MA, NC, OH, SC, TN, TX, VA

State Association: mississippiauctioneers.org State Real Estate Commission: mrec.ms.gov State Agency Contact:

Mississippi Auctioneer Commission P.O. Box 50 Morton, MS 39117-0050 (601) 750-4909 auctioneers.ms.gov

State Association: maineauctioneers.org State Agency Contact: Maine Board of Licensing of Auctioneers 35 State House Station Augusta, ME 04333 (207) 624-8518 Auctioneers.board@maine.gov maine.gov/pfr/professionallicensing/professions/boardlicensing-auctioneers

Reciprocity: N/A



License Required: Municipalities and counties may require permits, check for requirements.

Bonding/Insurance Required: Municipalities and counties may require, check for requirements. State Association: mdauctioneers.org State Real Estate Contact: dllr.state.md.us/license/mrec State Agency Contact: Maryland Consumer Protection Division 200 St. Paul Pl. Baltimore, MD 21202

(410) 528-8662 marylandattorneygeneral.gov



License Required: Yes License Required For Online-Only Auctions: Generally required and recommended. School/Apprenticeship Required: Yes, certificate from certified auctioneer

school. Licensure Period: One year from date of issuance Continuing Education Required: No Fees: License (\$100) and Renewal (\$100) Bonding/Insurance Required: \$10,000 Reciprocity: FL, IL, KY, MS, NH, NC, TN State Association: massauctioneers.com State Real Estate Contact: mass.gov/ocabr/licensee/ dpl-boards/re State Agency Contact: MA Consumer Affairs and Business Regulation, Division of Standards One Ashburton Place, Room 1115

Division of Standards One Ashburton Place, Room 1115 Boston, MA 02108 (617) 727-3480 mass.gov/auctioneer-licensing



License Required: Licensed by county, check for requirements. Bonding/Insurance: Varies by county.

Fees: Varies by county. State Association: moauctioneers.org State Real Estate Contact: pr.mo.gov/realestate

State Agency Contact:

Missouri Consumer Protection Division 221 W. High Street #230 Jefferson City, MO 65101 (573) 751-3321 ago.mo.gov



License Required:

Counties and municipalities may require permit, check for requirements. Bonding/Insurance Required: Yes, may vary by county or auction type. State Association:

montanaauctioneers.org **State Real Estate Contact:** montanarealtors.org/ education/board-of-realty-regulation **State Agency Contact:** Montana Office of Consumer Protection 555 Fuller Avenue Helena, MT 59601 (406) 444-4500 dojmt.gov/consumer



License Required:

Certain types of auctions (e.g. motor vehicles) may require licenses. Municipalities and counties may require permits, check for requirements.

State Association: nebraskaauctioneers.com Real Estate Contact: nrec.nebraska.gov State Agency Contact: Nebraska Consumer Protection Division

2115 State Capitol Lincoln, NE 68509 (402) 471-2682 protectthegoodlife.nebraska.gov



License Required: Counties and municipalities may require permits, check for requirements. State Real Estate Contact: red.state.nv.us State Agency Contact: Nevada Bureau of Consumer Protection 100 North Carson Street Carson City, NV 89701 (775) 684-1100 aq.nv.gov/About/Consumer

Protection/Bureau_of_Consumer_Protection



License Required: Yes License Required For Online-Only Auctions: No License Required for Apprentice: Yes Minimum Age: 18 Licensure Period: Two years from issue date School/Apprenticeship

Required: Yes, certificate from approved auction school OR Apprentice for 6 months plus 10 auctions Continuing Education Required: No Fees: Exam (\$75) and License (\$200) Bonding/Insurance Required: \$25,000 Reciprocity: FL, GA, IN, KY, LA, MA, MS, NC, OH, PA, SC, TN, TX, WV State Association: newhampshireauctioneers.org **State Real Estate Contact:** oplc.nh.gov/applications-nh-real-estate-commission **State Agency Contact:** New Hampshire Board of Auctioneers 107 North Main St., Room 204 Concord, NH 03301 (603) 271-3242 sos.nh.gov/administration/administration/auctioneers



License Required: Counties and municipalities may require permits, check for requirements. State Association: njssa.com Real Estate Contact: state.nj.us/dobi/division_rec State Agency Contact: New Jersey Office of Consumer Protection 124 Halsey Street

Newark, NJ 07102 (973) 504-6200 state.nj.us/nj/community/consumer



License Required: Counties and municipalities may require permits, check for requirements. Real Estate Contact: rld.state. nm.us/boards/real_estate_ commission.aspx State Agency Contact: New Mexico Consumer Protection Division 408 Galisteo St. Santa Fe, NM 87501

(505) 490-4060 nmag.gov/santa-fe.aspx



License Required: Certain types of auctions (e.g. motor vehicles, livestock, wine, etc.) may require licenses. Municipalities and counties may require permits, check for requirements. State Association: nysauctioneers.com

Real Estate Contact: dos.ny.gov/licensing State Agency Contact:

New York Division of Consumer Protection One Commerce Plaza, 99 Washington Ave. Albany, NY 12231-0001 (518) 474-8583 dos.ny.gov/consumerprotection



License Required: Yes License Required For Online-Only Auctions: Yes License Required for Apprentice: Yes Minimum Age: 18

School/Apprenticeship Required: Yes, apprentice OR certificate from auction school.

Licensure Period: Annually, expires June 30 Continuing Education Required: Yes, four hours annually Fees: Application (\$125), Exam (\$75), License and Renewal (\$250) and Fingerprint Processing (Check for fee).

Bonding/Insurance Required: No. \$50 to Recovery Fund. **Reciprocity:** AL, AR, FL, GA, IN, KY, LA, MA, MS, NH, OH, PA, SC, TN, TX, VA, WV, WI. Special conditions apply for FL, LA, MA, NH, TX and WI; contact NCALB for complete details.

State Association: northcarolinaauctioneers.org **State Real Estate Contact:** ncrec.gov **State Agency Contact:** North Carolina Auctioneer Licensing Board

108 Ber Creek Drive Fuquay-Varina, NC 27526 (919) 567-2844 ncalb.org



License Required: Yes License Required For Online-Only Auctions: No Minimum Age: 18 School/Apprenticeship Required: Yes, completion of approved auctioneer school. Licensure Period: One year

Continuing Education Required: No Fees: License (\$50) Bonding/Insurance Required: \$5,000 Reciprocity: N/A State Association: ndauctioneers.com State Real Estate Contact: realestatend.org

State Agency Contact:

North Dakota Public Service Commission 600 East Boulevard, Dept. 408 Bismarck, ND 58505-0480 (701) 328-2400 psc.nd.gov/jurisdiction/auctions/index.php



License Required: Yes License Required For Online-Only Auctions: Yes License Required for Apprentice: No Minimum Age: 18 School/Apprenticeship Required: Yes, must successfully complete a course of study in auctioneering at an approved institution Licensure Period: Two years,

expires June 30 (last names starting with A-J and X-Z renew in odd-numbered years and names beginning with K-W renew in even-numbered years).

Continuing Education Required: Yes, eight hours every two years

Fees: Exam (\$25) and License (\$200)

Bonding/Insurance Required: minimum \$25,000 Reciprocity: AL, AR, FL, GA, IL, IN, KY, LA, MS, NC, PA, SC, TN, TX, VA, WV

State Association:

ohioauctioneers.org State Real Estate Contact:

com.ohio.gov/real

State Agency Contact:

Ohio Dept. of Agriculture – Auctioneer Program 8995 E. Main St Reynoldsburg, OH 43068 (614) 728-6240 agri.ohio.gov/wps/portal/gov/oda/programs/auctioneers



License Required:

Certain types of auctions (e.g. livestock, etc.) may require licenses. Municipalities and counties may require permits, check for requirements. A bond may be required.

State Association: okauctioneers.org State Real Estate Contact: ok.gov/OREC State Agency Contact: Oklahoma Public Protection Unit 313 NE 21st St.

Oklahoma City, OK 73105 (405) 521-3921 oag.ok.gov/consumer-protection-unit



License Required: Certain types of auctions may require licenses. See oregon.public. law/statutes/ors_698.640 for regulatory details. Municipalities and counties may require permits; check for requirements. State Association:

oregonauctioneers.org **State Real Estate Contact:** oregon.gov/rea/Pages/index.aspx **State Agency Contact:** Oregon Consumer Protection Office 1162 Court St. NE Salem, OR 97301-4096 (877) 877-9392 doj.state.or.us/consumer-protection



License Required: Yes. A complete copy of the Board's laws and regulations can be found online at dos.pa.gov/ auct

License Required For Online-Only Auctions: Yes License Required for

Apprentice: Yes Minimum Age: N/A

School/Apprenticeship Required: Yes, 20 credit hours from approved school, apprentice for 2 years AND 30 auctions.

Licensure Period: Two years, expires Feb. 28 of odd years

Continuing Education Required: No

Fees: Apprentice (\$30), License (\$50), Renewal (\$260) Bonding/Insurance Required: \$5,000

Reciprocity: Licensed, in good standing in any other state. **State Association:** paauctioneers.org

State Real Estate Contact:

dos.pa.gov/ProfessionalLicensing/BoardsCommissions/ RealEstateCommission

State Agency Contact:

Pennsylvania State Board of Auctioneer Examiners P.O. Box 2649 Harrisburg, PA 17105-2649

(717) 783-3397

dos.pa.gov/ProfessionalLicensing/BoardsCommissions/ Auctioneer

Examiners/Pages/default.aspx



License Required:

Municipalities and counties may require permits, check for requirements. dbr.ri.gov/ divisions/commlicensing **Fees:** Rhode Island requires duty to be paid on all sales made by auction. **State Real Estate Contact:**

dbr.ri.gov/divisions/commlicensing/realestate.php

State Agency Contact:

Rhode Island Department of Business Regulation 1511 Pontiac Avenue Bldg 69-1 Cranston, RI 02920 (401) 462-9650 riag.ri.gov/ConsumerProtection/About.php



License Required: Yes License Required For Online-Only Auctions: Yes License Required for Apprentice: Yes Minimum Age: 18 School/Apprenticeship Required: Yes, 80 hrs Instruction from approved

auction school. 1 year apprenticeship. Licensure Period: Two years, expires June 30 of odd years. One year for apprentice.

Continuing Education Required: Yes, eight hours every two years

Fees: Exam (\$25), Credit Report (\$10), License (\$300), Apprentice (\$210), Renewal (\$300)

Bonding/Insurance Required: \$100 to Recovery Fund **Reciprocity:** AL, FL, GA, IN, KY, LA, MS, NC, OH, PA, RI, TN, TX, VA, WV

State Association: southcarolinaauctioneers.org State Real Estate Contact: llr.sc.gov/re State Agency Contact:

South Carolina Auctioneers Commission Synergy Business Park – Kingstree Building 110 Centerview Drive Columbia, SC 29210 (803) 896-4670 Ilr.sc.gov/auc



License Required: Certain types of auctions (e.g. livestock, motor vehicles, etc.) may require licenses. Municipalities and counties may require permits, check for requirements.

State Association: sdaa.net

State Real Estate Contact: dlr.sd.gov/realestate State Agency Contact:

South Dakota Division of Consumer Protection 1302 E. Hwy 14, Ste. 3 Pierre, SD 57501 (605) 773-4400 consumer.sd.gov/contact.aspx



License Required: Yes License Required For Online-Only Auctions: Yes License Required for

Apprentice: Yes

Minimum Age: 18 School/Apprenticeship Required: Yes, Apprentice "Affiliate" for 6 months.

Licensure Period: Two years from issue date **Continuing Education Required:** Yes, six hours every two years

Fees: Exam (\$150), Application (\$50) and License (\$175) Bonding/Insurance Required: \$50 (Recovery Fund) Reciprocity: AL, AR, FL, GA, IL, IN, KY, LA, MA, MS, NC, OH, PA, SC, TX, VA, WV, WI State Association: tnauctioneers.com

State Real Estate Contact: tn.gov/commerce/

regboards/trec.html

State Agency Contact: Tennessee Auctioneer Commission

500 James Robertson Pkwy Nashville, TN 37243-0565

(615) 741-3600

tn.gov/commerce/regboards/auctioneers.html



License Required: Yes License Required for Online-Only Auctions: No License Required for Apprentice: Yes Minimum Age: 18 School/Apprenticeship Required: Yes, 80 hrs approved classroom instruction and apprenticeship for 2 years plus 10 auctions.

Licensure Period: One year

Continuing Education Required: Six hours annually **Fees:** License (\$50)

Bonding/Insurance Required: \$50 to Recovery Fund Reciprocity: AL, AR, FL, GA, IL, IN, LA, MS, NC, OH, PA, SC, TN, VA, WV, WI State Association: texasauctioneers.org State Real Estate Contact: trec.state.tx.us State Agency Contact: Texas Department of Licensing and Regulation 920 Colorado Austin, Texas 78701 (512) 463-6599

tdlr.texas.gov/auc/auction.htm



License Required: Municipalities and counties may require permits; check for requirements. State Association: utahauctioneer.org Real Estate Contact: realestate.utah.gov State Agency Contact: Utah Division of Consumer Protection 160 East 300 South Salt Lake City, Utah 84111 (801) 530-6601 dcp.utah.gov



License Required: Yes License Required for Online-Only Auctions: N/A License Required for Apprentice: Yes Minimum Age: 18 School/Apprenticeship Required: Yes, apprentice 1year/250 hrs + 6 auctions. 40

hrs approved coursework.

Licensure Period: Two years, expires Sept. 30 of even years Continuing Education Required: No Fees: Initial License (\$100), Renewal (\$200) Bonding/Insurance Required: No Reciprocity: N/A State Real Estate Contact: sos.vermont.gov/real-estatebrokers-salespersons State Agency Contact: Vermont Office of Professional Regulation 89 Main Street – 3rd Flood Montpelier, VT 05620-3402 (802) 828-1505 sos.vermont.gov/auctioneers



License Required: Yes License Required for Online-Only Auctions: No License Required for Apprentice: No Minimum Age: 18 School/Apprenticeship

Required: Yes, 80 hrs approved auctioneering course **Licensure Period:** 24 months from the last day of the month in which the license is issued **Continuing Education Required:** Six hours per renewal

period

Fees: Exam (\$40), License (\$25) and Renewal (\$55) Bonding/Insurance Required: \$10,000 Reciprocity: AL(pending), FL, GA, IN, KY, LA, MS, NC, OH, PA, SC, TN, TX, WV State Association: vaa.org State Real Estate Contact: dpor.virginia.gov/Boards/Real-Estate State Agency Contact: Virginia Auctioneers Board 9960 Maryland Drive, Suite 400

Richmond, Virginia 23233 (804) 367-8506

dpor.virginia.gov/Boards/Auctioneers



License Required: Yes License Required For Online-Only Auctions: Yes, an auction company license would be required when the items/property and/or company is located in the state of Washington.

Minimum Age: 18 School/Apprenticeship Required: No Licensure Period: One year Continuing Education Required: No Fees: License (\$155) and Renewal (\$155) Bonding/Insurance Required: \$5,000-\$25,000, depending on gross sales **Reciprocity: N/A** State Association: washingtonauctioneers.org State Real Estate Contact: dol.wa.gov/business/realestate **State Agency Contact:** Washington Department of Licensing – Auctioneer/ Auction Company Program P.O. Box 3856 Seattle, WA 98124-3856 (360) 664-6636 dol.wa.gov/business/auctioneers



License Required: Yes License Required For Online-Only Auctions: Yes, if auctioneer and/or assets being sold are located in the state of West Virginia. License Required for Apprentice: Yes Minimum Age: 18 School/Apprenticeship Required: Yes, apprenticeship for 2 years OR attend

approved auction school + 6 months apprenticeship. 6 auctions conducted.

Licensure Period: One year, expires June 30 Continuing Education Required: 6 hours annually. 3 hours for apprentice. Fees: Exam (\$50), License (\$100) and Renewal (\$50) Bonding/Insurance Required: \$25,000

Reciprocity: AL, FL, GA, IN, KY, NC, OH, PA, SC, TN, TX, VA

State Association: wvaa.org State Real Estate Contact: rec.wv.gov State Agency Contact:

West Virginia Department of Agriculture – Auctioneer Program 1900 Kanawha Blvd., Room E-28 Charleston, WV 25305 (304) 558-3550 agriculture.wv.gov/divisions/executive/Pages/Auctioneers



License Required: Yes (registration is required) License Required for Online-Only Auctions: Yes; for complete details, see Wisconsin Chapter 480 and/or contact the Wisconsin License Required for Apprentice: No, but must register as temporary auctioneer. Department of Regulation and Licensing.

Minimum Age: 18 School/Apprenticeship Required: No Licensure Period: Two years, expires Dec. 14 of even years Continuing Education Required: 12 hours every two years Fees: Exam + Initial License (\$173) and Renewal (\$47) Bonding/Insurance Required: No Reciprocity: AR, IL, KY, NC, TN, TX; additional states may be approved on case-by-case basis State Association: wisconsinauctioneers.org State Real Estate Contact: dsps.wi.gov/Pages/ Professions/REBroker **State Agency Contact:** Wisconsin Department of Regulation and Licensing -**Auctioneers** 4822 Madison Yards Way Madison, WI 53705

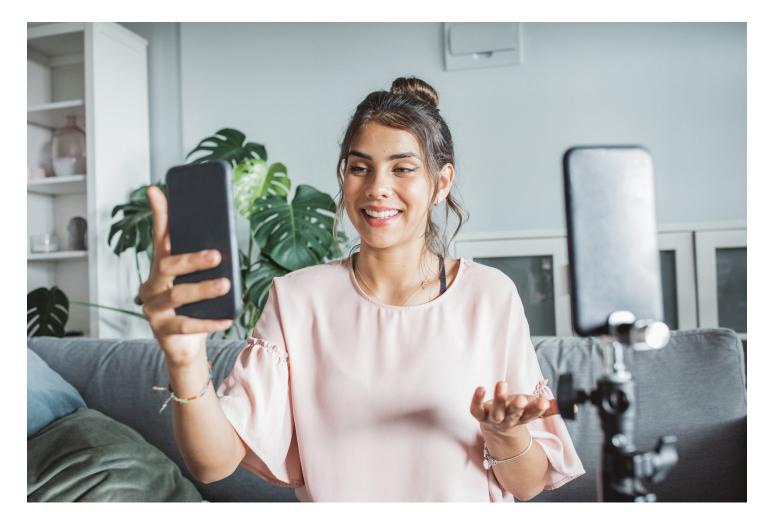
(608) 266-2112 dsps.wi.gov/Pages/Professions/Auctioneer

wyoming

License Required: Counties and municipalities may require permits, check for requirements. State Association: wyoauctioneers.org Real Estate Contact: realestate.wyo.gov State Agency Contact: oral's Office

Wyoming Attorney General's Office Consumer Protection Unit 109 State Capitol Cheyenne, WY 82002 307-777-6397 or 1-800-438-5799 (toll free in Wyoming) ag.consumer@wyo.gov ag.wyo.gov/law-office-division/consumer-protection-andantitrust-unit





Video business marketing TikTok, YouTube, Instagram and the video marketing wave you should be riding

Which is super millions of people are highly engaged in social media apps that include video, which is something marketers have jumped on as a means of getting more eyes on their brand. But what about auctioneers? Can producing video content make a splash in the auctioneering market?

Micah Brookshear, a search strategist with Slamdot, a web design, SEO and marketing company, certainly believes the platforms available today, including TikTok, Instagram and YouTube, are perfect places for auctioneers to spread the word about their services. For example, YouTube, the second largest search engine in the U.S., is more popular than cable television. The 15 to 60 second videos on Instagram Reels are also increasingly popular, largely following the hugely successful model established by TikTok.

"TikTok is one of the biggest websites/apps out there," Brookshear said of the company that gets five to eight times higher engagement rates than other social media. "It's not just videos of teenagers dancing anymore."

Brookshear has some statistics about TikTok that are compelling, including the fact that the average user spends 52 minutes a day on the site and that it was the most visited website in 2021. TikTok also has around 1 billion monthly active users.

Brookshear also points out that auctioneers are already gaining traction on TikTok, such as

BigIron Auctions, an account that has 20,000 followers. Blain Lotz, a livestock auctioneer, has 45,000 followers. And most impressively, Junior Staggs, who's handle is tiktokauctioneer, has 459,000 followers. And while it's important that each of these accounts showcase what they can do as auctioneers, the videos they produce are sometimes humorous, offering a glimpse of their personalities, which endears viewers to them.

"There are all kinds of different things you can do on these platforms," Brookshear said. "It's going to be a little bit different for everybody. Everyone's businesses are a little different, your skills are different. Some people will be able to lean on comedy for content and some people won't be able to do that." Getting started can include a bit of a steep learning curve for some, but Brookshear has some tips that can help efforts pay off. For example, follow the trends and create content that falls within that trend. Speaking of trends, "The Queen of Trend Alerts" AKA Wave Wyld, definitely has some advice that auctioneers can use to begin creating video content for their businesses.

Wyld is a personal brand coach and specializes in organic social media marketing. She's been featured on television, podcasts and speaks at social media summits. She has made a name for herself on TikTok with 328,000 followers and her videos have garnered more than 5 million likes.

"There are a lot of business owners on the app and you can use it exactly like other social media for lead generation," Wyld says. "There is no denying short form video is everywhere on social media. It is the future of social media marketing."

Wyld has seen her share of TikTok videos from users who are business owners making

the mistake of not creating content that reflects what products they sell or services they offer. She also sees videos that indicate the creator doesn't understand TikTok culture or how to adapt to trends. And the most obvious problem she sees is when creators simply don't know how to create a video that people want to watch.

"Make a variety of content that educates, showcases personality/relatability and promotes your offers," she said. "Consume content and research other accounts in your industry and see what they are doing. Learn some video creation fundamentals that will improve views and grow your account."

Brookshear echoes Wyld's sentiment regarding educating yourself on the various platforms.

"Download these platforms and start interacting with them as a user first," he said. "Explore them and find content you like that you find interesting. Try to pick up on trends. Don't just look at is from a business owners' perspective—try to look at it as a user as well, because if you can put yourself in the shoes of a user, you'll be able to make the content users want to see more often."

If you've got a smartphone, you've got a camera that is capable of recording your videos, but you have to use it right. Wyld recommends investing in a lighting setup, because if your videos are poorly lit, the algorithms won't work in your favor and your videos won't get in front of as many people. She says if you're on camera, maintain eye contact and look at the lens or just below it. Set up the camera at a flattering angle, which for most people is at a higher angle than lower.

"Have a plan of what you want to say," Wyld said. "Get to the point ... It may feel awkward and you may not love it in the beginning, but the more you practice, the more you do it, the better it will get." �

This article was adapted from Digital Marketing Summit and Conference & Show sessions. Watch them now in the Online Education Center.







Maximizing your presence i.e. how to stay in the moment

i.e. how to stay in the moment on camera and off hen speaking on stage, sometimes we get ahead of ourselves and forget the basics of why we're there. Lucky for us, Katy Temple demonstrates how to master being on camera and remaining in the moment. Temple is an Emmy Award-winning sports broadcaster with more than 25 years of success in media. She works with executives, founders, and professional athletes to find their authentic voice and make them camera ready.

At the NAA's 2022 Benefit Auction Summit, in her session, Maximizing Your Presence, Temple reminded the group that there are two goals presenters have at fundraising events. One, to create a concise and impactful message/story and two, to communicate that message/story in a confident manner.

The best way to accomplish these goals is through stories and preparation. Stories are a way to connect an audience through emotions. The basic structure of a story is a hero, authentic emotion, specific details, and turn of events. Stories place audience members in the situations described and thus become relatable. Temple advised, "anytime you can use a story, do so." Relatability is one of the best fundraising skillsets benefit auctioneers use at their disposal frequently with great results.

Preparation also plays a massive role in Temple's approach.



"Preparation allows us to be present in the moment with the audience," she said.

While rehearsing or preparing, ask yourself a series of questions. Who is your audience? This includes the demographics of your audience and what kind of references will play better to the crowd. What kind of emotion do you want them to feel? Remember that you want them to have fun but also be sympathetic and giving when the time is right. A great way to stay on point is to ask the question, what are the three things your audience needs to know?

"Three is the magic number," Temple stated, as it's not overwhelming people with information, and your points can be much snappier and more focused.

Coming from a broadcasting background, Temple likes to bring things back to basics before every event. Some of the basics to remember include: it's not about you; it's about them (the audience). Deliver the mission's message, remember why you're there and have a fun time. These basics help put the focus back on being present in the moment.

Also, remaining grounded and connected with your body is crucial to presenting because the eyes always tell the story, regardless of the words being spoken.

At events, it is most likely that there will be a camera around to record your every move. Speaking with your body language and tone of voice is exacerbated while on camera. If you become nervous in front of a camera, think about the camera as your friend, your safe spot, Temple said. Imagine the camera is someone you love, either friends or family, and they're there to listen and support you. Talk to the camera like you would a friend and pretend to have a conversation with it. Open up your body language and exaggerate your enthusiasm and expression. Being on

camera sucks the energy away from you as the medium is not a direct translation of the in-person experience.

Maximizing your presence is about being grounded in the moment and feeling connected with your audience. Whether you're speaking or not, you're always on. Everyone is paying attention to how you are saying things more than what you're actually saying.

Control your frame by using body language, expressions, tone, and smile. Engage, include, and connect emotionally with your audience by using stories, and remember to be the authentic you. \clubsuit

This article is based on a session from the NAA's 2022 Benefit Auction Summit. Watch it now in the Online Education Center.



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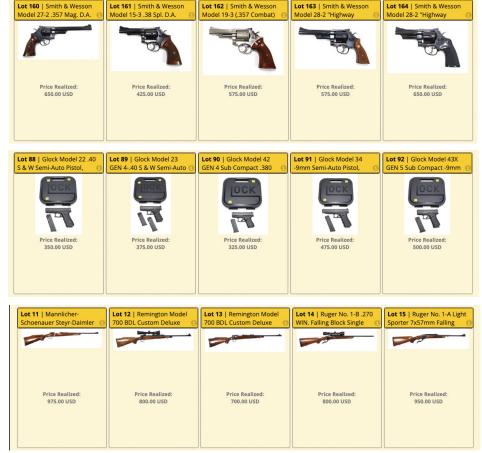
Firearm consingnment auctions done right

Consistency, organization and the right marketing are necessary for success

To say Americans are gun enthusiasts might be a bit of an understatement. Roughly 393 million guns are in the hands of civilians, which means there are an average of 120 guns per 100 citizens. In 2020, Americans set a gun-buying record with nearly 23 million guns purchased legally that year and nearly as many last year. There is plenty of buying and selling going on and auctioneers can be part of that legal and safe transfer of firearms.

Carrie Hessney-Doran, CAI, CES, AMM, has been part of the family auction business for about as long as she can remember, which is pre-kindergarten. She and her father now lead Hessney Auction Company in upstate New York and they host 10 sportsman/gun auctions every year, selling 350-500 guns per auction, so she's got a few tips for auctioneers considering selling guns.

Hessney-Doran said there is a lot of "gray area" in selling guns, but for any auctioneer considering getting into it, she recommends that rather than hiring someone with a federal firearms license (FFL) to legally run



Photos from a past Hessney Auction Company auction.

an auction, study for the FFL and get licensed. "Don't wait," she said of getting an FFL. Also, keeping meticulous records to avoid getting in trouble with the government when they audit your books is highly recommended.

Marketing

Auctioneers get a lot of traction marketing their brand on social media sites. It's a different beast with social media content about guns, which can get your account shut down, and why Hessney-Doran's social media content doesn't address gun auctions.

"Social media is difficult with firearms," Hessney-Doran said. "It's probably not the best route to go. Don't put gun auctions up and get flagged—it's not worth it."

Her company has gotten great leverage out of establishing a relationship with a conservative talk radio host that airs nationwide but is from her area of New York. They buy ads on his show and basically make him their brand ambassador.

"We're paying for him to do our ads," she said, adding that she and her father have gotten to know him, "but he comes in as a customer and turns around and is on the radio and just naturally talks about us and promotes us. Having someone like that is worth gold to us."

Her company also places ads in outdoor publications, sends out postcards via direct mail and has branding on everything from pens to business cards, as well as company signage on a podium she uses when she works benefit auctions.

"There isn't just one thing," she said, "not just email or social media. We use a lot of it."

Consistency and organization

Organization is crucial when selling firearms. For example, every firearm Hessney Auction Company takes on consignment is immediately logged with all the required information, some of which is included on a required tag that goes on the gun. The official log can either be a bound book or a digital file, not both. For Hessney-Doran's auction company, logging the guns on paper works best. On consignment day, which could include taking down information on hundreds of guns, she has employees who are focused solely on that task, reducing confusion and potential errors.

Considering the aforementioned "gray areas" about buying and selling firearms, Hessney-Doran recommends getting to know the ATF agents in your region, which she has done and feels open to ask them questions.

"They want you to be successful and do the right thing," she said of the ATF agents. "Reach out to them and get to know them a little bit."

Aside from making inquiries from time to time with the ATF in her area, she says her company self-audits twice a year just to ensure there are no surprises should they get audited by the government. In their self-audits they will look at the information they have on the tags on every one of their firearms and cross reference it with what they have in their official log.

Hessney-Doran said auditors will often look for inconsistencies, which can be easy to make if you're not uniform in how you keep track of your guns. For example, if a gun is a 9 mm Luger, you can't log it simply as "9 mm." "You'll never get caught in an audit for including too much information," she said. "The more information you put in there the better. Whatever you choose to write, keep it the same for all the books. The easier it is to follow doing an audit, the faster they're in and out looking at your books."

Successful auctions

Buyers rely on accurate information and photographs. Hessney-Doran has embraced this and meticulously documents the guns in their auctions with high-quality photos. She's invested in lighting, uses a camera instead of a smart phone and has the guns on a white background facing the same direction, for consistency.

"I think a big mistake where you're not focusing enough on is photography," she said. "I have a lot of people who sell with us because they like the way we focus and take our pictures ... I've got 400 guns online right now and they all look the same ... invest in that and it will invest in you."

The accuracy of your firearm descriptions is also crucial. Hessney-Doran recommends

the 42nd edition of the "Blue Book on Gun Values" as well as the "Standard Catalog of Firearms" to cross reference firearms you're selling at auction. She said the "Standard Catalog of Firearms" has more than 8,000 images in it, which is invaluable in digging up information on firearms.

"If you're cataloging antique or military guns," she said, "you want a book for that. The markings on those are the difference between two zeros."

This article is based on a session from the NAA's 2022 Conference & Show. Watch it now in the Online Education Center.



Auction School Graduates

The Ohio Auction School



Congratulations to the August 2022 graduating class from The Ohio Auction School. Graduates include: Cheri Basinger, Nolan Brumfield, Adam Fleischer, Gary Grizzle, Devon Heacock, Bob Hudgins, Rachael Huffman, Jenny Martin, Olivia Miller, Steve Owens, Gracee Poorman, Allie Poston, Cody Reynolds, Colson Starner, JR Vearil, Dakoda Waldren, Steve Wengerd, Kimberly West, Isaiah White, Autumn Wilder, and Cliff Wynegar, Jr.

America's Auction Academy



Front row: Lindsey Wood, Kingwood, TX; Rebekah Wood, Kingwood, TX; Mandy Knauf, Montgomery, TX; Leslie Robinson, Austin, TX; Patricia Calfee, Conroe, TX; Gayle Hill, Crowley, TX; Bertha Del Valle, Hidalgo, TX; Shaylee Cordova, Amarillo, TX; Daniel Del Valle, Donna, TX. Second row: Tim McFadden, Anna, TX; Aaron Dicks, Lake City, FL; Aaron Miller, Murphy, TX; Scott Corcoran, McKinney, TX; Michael Ryan, Ireland; George Lindsey, Houston, TX; Brad Dicks, Lake City, FL; Joe Ondrey, Highland Village, TX; Hubert Kimberlin, Pampa, TX; Mark Menchaca, Uvalde, TX; Walter Norris, Denison, TX. Back row: Jared Newman, Conroe, TX; Jerry Buse, Flatonia, TX; Chad Clayton, Bovina, TX; Adam Stout, Dublin, TX; Anthony Cypher, Bryan, TX; Rick Ferris, Vancourt, TX; Luis Camacho, Wharton, TX; Ellis Menchaca, Ulvalde, TX. Instructors: Clint Hunter, Jordan Hunter, John Schultz; School Administrator: Lori Jones.

QQAA Wendy Daniel Grimm

What sparked your interest in becoming an auction professional?

As a second generation auctioneer, I grew up in the industry. It was what our family did, and it was what I knew. After high school, I pursued a degree and a career in a completely different industry. A few years later, the twists and turns of life brought me back to my hometown. Returning with fresh eyes and a new perspective as an adult, I fell in love with the auction industry again. Soon after, I became a licensed auctioneer and have been loving every minute of it since.

What road did you take to get there?

A zig-zagged one. I loved growing up in the auction industry, but when it was time for me to decide what I was going to do professionally, I wanted something different. Being a little too familiar, the auction industry had lost its excitement for me. So, I went looking for something new. I found my something new, and I loved it. To my surprise however, all it took to re-ignite my excitement for auctions was to simply step away for a while. My return was slow. It started with simply helping out at family auctions again, graduated to attending auction school to help run the business side of things, and ultimately developed into a passion for bid calling and the

Were there any challenges you faced?

industry as a whole.

The biggest challenge was creating and developing my own reputation within the industry, especially at the state level. Transitioning from the little kid running around at conferences to a professional colleague in the minds of your peers takes time and diligent effort.



Has your perception of the auction industry changed since you started? If so, how?

Yes, it definitely has. When I first entered the industry, I didn't realize how expansive it truly was and how much is possible. I love seeing how the industry is changing and innovating daily.

Why do you love what you do?

It's fun. Auctions are a wonderful blend of strategy, creativity, showmanship, and relationships. You get to meet some of the most interesting people and learn their stories, and each auction is like its own treasure hunt. Every day in the auction industry is new and exciting.

What do you think is the biggest thing (or things) auction professionals can do to stay relevant?

Listen, pay attention, and be willing to adapt. Customers will tell you what they want. Pay attention to what other industries are doing. Pay



attention to buying habits and preferences. Don't be afraid to try something new. It might work. It might not. But doing things a certain way just because that's what we've always done is sure to leave you in the dust.

How has the NAA helped you become a better auction professional?

The NAA has broadened my mind to what is possible as an auctioneer. Being able to learn, connect, and collaborate with some of the top professionals in the industry has helped shape my career in unexpected and exciting ways.

What do you love about this point in your career?

I know I'm still just at the beginning. The road ahead is wide open and full of possibilities. I already love what I get to do, and knowing that this is just the tip of the iceberg is incredibly exciting.

What has this year in particular taught you professionally and personally?

This year has been a big year of growth for me. I've made many new connections within the industry and deepened existing relationships. I feel like this year has been the year where I finally felt confident to transition from quietly learning and watching from the sidelines to actively engaging and contributing to the industry.

You received the Bob Steffes Rising Star Award competing in the 2022 IAC. What did that mean to you?

I'm not sure I can accurately put into words what receiving the Rising Star award meant to me. Being on the IAC stage with so many talented professionals is rather intimidating. It's easy to question your ability and skill level. Being recognized with the Rising Star award, reassured me that this is where I am meant to be.

What are you looking forward to next year?

In the next year, I'm looking forward to continually expanding my skills and knowledge base. It's potentially going to be an exciting year of transition as we begin to explore new techniques and technologies within our business. I'm also looking forward to getting even more involved in the industry at both the state and national levels.

For more information on Wendy, visit danielauction.com.



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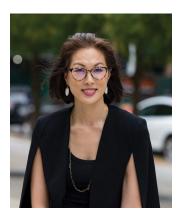
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As CEO of Bidsquare, we provide auction houses with all the tools and technology to grow their business online—best in class auction technology, inventory management and marketing to grow their brand and bidders. The opportunity to join

the pre-eminent National Auctioneers Association is paramount to being connected with the broader auction industry, staying on top of an ever evolving industry and understanding our clients' needs so we can continuously serve and provide them with the best service and technology. **Danny Holt** dannyholt@infowest.com Hurricane, UT

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I decided to join the NAA as a leg up in the industry. After I got done with auction school, a lot of my mentors and people I respect in the industry had one major thing in common—that the NAA was a game changer in their auction careers. As someone who's starting from square one, as a firstgeneration auctioneer. that advice from successful auctioneers holds a lot of weight. so I decided it's better to hedge my bet and trust that it will be a worthwhile investment. After joining the NAA, and attending my first C&S. there have been several personal and professional connections that have formed and I give that credit solely to the NAA.





After years of being an auction fanatic. and using my history skills earned as a high school teacher, I finally took the steps to get my auctioneers license! This allowed me to combine my passions to be able to connect people from one generation to another through the things that matter the most to them! After that. the decision to ioin the NAA to meet and learn from other elite professionals was easy!

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I decided to join the NAA because of the networking value it will add to my auction career both personally and professionally. I have already benefited from the networking after attending my first NAA Conference & Show in San Diego this year. I had the opportunity to network with people from my home state of Colorado, as well as many other people from across the country. Our team at Schrader **Real Estate and Auction** has always been big believers in the NAA and I am looking forward to what else this association has to offer and what I can do to be involved.

Jess Nighswonger

Being new to the industry I need all the help I can get. I decided to join the NAA to network with fellow auctioneers and take advantage of the numerous education opportunities. Coming from a Marine Corps background I know how important is it to have people that you can count on. The NAA has already provided me with professionals who are masters of their craft and willing to share what they have learned through their years of experience. This kind of support and helpfulness is exactly what I'm looking for, and need, to get started as a new auctioneer.

Winston Edgin



As an auctioneer new to the industry, I wanted to be a part of something that would provide further education and also connect me with other auctioneers across the country. I believe we are stronger as a team and organizations like NAA help unite us for a bigger cause!

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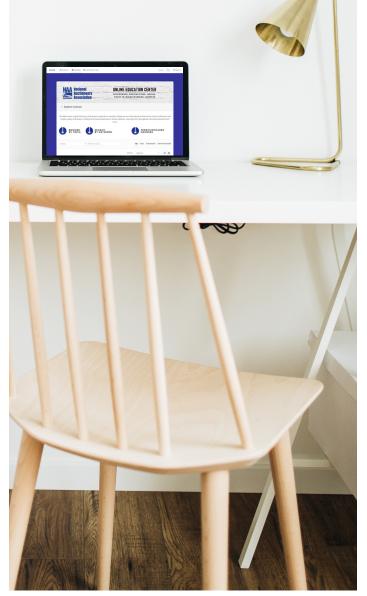
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I decided to ioin the NAA after an incredible eight days at auction school. Being part of the bigger auction community is something very important to me. Joining this maledominated field as a woman was very intimidating to me. But the fellow auctioneers I have met have been nothing but encouraging and welcoming. Looking forward to all there is to offer with the NAA!

Shannon Rydberg





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Many husband and wife teams work in the auction field. He sells the merchandise while she takes care of the clerking chores. But no couple works more efficiently than Wallace and Doris Clements of Chattanooga, Tennessee. At their Northgate Gallery recently the Clements sold over \$47,000 worth of antiques in four and one half hours. That's teamwork!



Mike Fahnders (left) selling the 4-H steers at the Heart of Illinois Fair, in Peoria. LeRoy Van Dyke is standing by and sold some of the steers. Van Dyke, who was an auctioneer before he became a nationally famous entertainer, was appearing at the grandstand show. Fahnders, of Pekin, III., is a past president of the Illinois State Auctioneers Association and a member of the National Auctioneers Association.



CBS cameraman shooting scenes at the Buffalo Springs sale. At the extreme right CBS announcer interviews auctioneer Bob Penfield.

50 years ago in the auction industry, CBS covered a closing out auction in the "Ghost town" of Buffalo Springs, North Dakota, and interviewed Hall of Fame member Robert "Bob" Penfield (above). Elsewhere, at the Heart of the Illinois fair, American country singer LeRoy Van Dyke sells cattle alongside an NAA member. Dyke is best known for his hit songs "The Auctioneer" and "Walk on By" (top). Lastly, in Tennessee, an auction husband and wife team sells more than \$47,000 worth of antiques in four and a half hours, which today equates to approximately more than \$293,000 (left).

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09/23/2022

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